

Comparisons of Job Characteristics

Focus Occupation: [Home Health Aides \(31-1011\)](#)

Associated Occupation: [Maids and Housekeeping Cleaners \(37-2012\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 55

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Public Safety and Security	6.9	6.3	8.6	>> Current knowledge level is likely more than sufficient
Chemistry	4.8	5.7	2.8	<< Extensive education and/or training may be required
Food Production	2.1	3.3	2.5	< Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Service Orientation	7.9	7.6	10.7	>> Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Extent Flexibility	4.8	8.8	7.9	<	Some improvement in abilities may be required
Trunk Strength	5.7	7.9	9.0	>	Current ability level is likely sufficient
Gross Body Coordination	3.9	6.6	7.6	>	Current ability level is likely sufficient
Stamina	4.0	5.5	7.4	>>	Current ability level is likely more than sufficient
Speed of Limb Movement	3.2	4.0	3.9	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 78

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

Work Activities	Exclusivity of Activity
Assist patient with dressing, undressing, grooming, or bathing	77
Attend to or care for children	92
Clean rooms or work areas	30
Cook meals	80

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 0

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

Tools and Technologies	Exclusivity
Computers	1
Data management and query software	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.